

IN-PATIENT SERVICES MANAGER/NURSE PRACTITIONER

DEPARTMENT:	ACUTE CARE
REPORTS TO:	CNE/VICE PRESIDENT OF CLINICAL SERVICES
STATUS:	FULL-TIME, CONTRACT (TO DEC 31, 2021), POTENTIALLY RENEWABLE
SHIFT:	DAYS
COMPENSATION:	COMMENSURATE WITH EXPERIENCE
UNION:	NON-UNION
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	JANUARY 6, 2021

POSITION DESCRIPTION:

The Manager of In-Patient Services/NP works as a member of the leadership and interprofessional health care team using clinical experience and in-depth knowledge to plan patient care and support transitions across the organization and care continuum. Reporting to the VP of Clinical Services, the Manager of In-Patient Services/NP leads and supports best practice in quality improvement and patient safety processes; provides clinical and management leadership to the Acute Care team including physiotherapy, behavioural support and overseeing the integrated pharmacy services supplied by RMH.

The duration of this role is 12 months (to December 31, 2021) potentially renewable

- This role will recruit, orient, ensure on-going training, and supervision of Acute Care personnel
- Manages Physiotherapy teams and BSO to achieve published program goals and objectives
- Develops, implements and evaluates efficient and effective interprofessional care processes, clinical education, and professional development opportunities in alignment with HHHS Professional Practice and Clinical Program priorities.
- Provides advice, assistance and consultation to physicians and other members of the care team to assist in the provision of senior care and best practice
- Prevention and early identification and management of nosocomial complications (pneumonia, pressure ulcers, UTI etc.)
- Planning for and facilitating timely discharge and transfer of accountability to community caregivers
- Serves as a leader and knowledge expert to RN's, RPN's, Physicians, and inter-professional team members
- Acts as a change agent to support the development of nursing staff and the implementation of key nurse practice initiatives

EDUCATION REQUIREMENTS/QUALIFICATIONS:

- 5+ years' of progressive clinical and leadership experience in Hospital
 - Nurse Practitioner - Geriatrics (Registered Nurse Extended Class - Geriatrics)
- MN or equivalent, BCLS competency
- Certificate in gerontology and/or CNA certification
- Completion of Leadership and Management program or equivalent would be an asset
- Evidence of ongoing education in geriatrics
- Experience and ongoing education in palliative care
- Demonstrated experience in quality management and quality improvement techniques
- Knowledge of key health care performance metrics and tools such as balanced scorecard
- Highly computer literate including solid working knowledge of Word, Excel and PowerPoint
- Knowledge and experience in researching information, data analysis, using statistics and digital health
- Active registration in good standing with the College of Nurses of Ontario and RNAO and NPAO preferred

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609
2020-94**

PLEASE QUOTE JOB NUMBER:

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.