



ACTIVITY AIDE

DEPARTMENT:	ACTIVITY DEPARTMENT LTC – HIGHLAND WOOD & HYLAND CREST
REPORTS TO:	MANAGER LIFE ENRICHMENT PROGRAMS
STATUS:	2 PERMANENT CASUAL
EXISTING VACANCY:	NO
SHIFT:	ALL SHIFTS
COMPENSATION:	\$26.194/hr - \$29.251/hr
UNION:	SEIU
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	FEBRUARY 11, 2026

POSITION DESCRIPTION:

The Activity Aide assists in the planning, organization and implementation of meaningful programs for residents who have physical, intellectual, emotional, social and spiritual limitations, under the direction of the Program Manager. This position requires a hands-on approach by a dynamic self starter with a positive attitude and a passion for promoting an improved quality of life for our residents.

QUALIFICATIONS:

- Preferred - Post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university; or are enrolled in a community college or university in a diploma or degree program in such a field.
- Certification in Food Safety or enrolled in a course within thirty (30) days from date of hire.
- Gentle Persuasive Approaches Certificate preferred.
- U-First Certificate preferred.
- Dementability Methods: Montessori Methods for Dementia/The Montessori Way 2 Day Workshop preferred.
- CPR certificate preferred.
- Two years related experience in a Long Term Care/Health Care setting preferred.

In addition, the successful candidate must be available to work day and evening shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609**

PLEASE QUOTE JOB NUMBER:

2026-25

DEADLINE:

February 20, 2026 @ 1600 Hours

HHHS uses AI-enabled tools to sort applications based on job-related criteria.

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.