



## **PERSONAL SUPPORT WORKER**

<b>DEPARTMENT:</b>	<b>LONG TERM CARE – HYLAND CREST &amp; HIGHLAND WOOD</b>
<b>REPORTS TO:</b>	<b>DIRECTOR OF CARE &amp; ADMINISTRATOR</b>
<b>STATUS:</b>	<b>4 PERMANENT CASUAL</b>
<b>EXISTING VACANCY:</b>	<b>NO</b>
<b>SHIFT:</b>	<b>ALL SHIFTS</b>
<b>COMPENSATION:</b>	<b>\$29.564 - \$32.620/hr</b>
<b>UNION:</b>	<b>SEIU</b>
<b>AVAILABLE TO:</b>	<b>INTERNAL &amp; EXTERNAL CANDIDATES</b>
<b>DATE POSTED:</b>	<b>FEBRUARY 11, 2026</b>

### **POSITION DESCRIPTION:**

The Personal Support Worker provides resident care in relation to activities of daily living, quality of life, environment management and continuous communication. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable.

### **QUALIFICATIONS:**

- Successful completion of Personal Support Worker program which
  - Meets one of the following:
    - The vocational standards established by the Ministry of Training, Colleges and Universities,
    - The standards established by the National Association of Career Colleges, or
    - The standards established by the Ontario Community Support Association; and
  - Must be a minimum of 600 hours in duration, counting both class time and practical experience time.
- Registration as a PSW with the Health and Supportive Care Providers Oversight Authority (HSCPOA) preferred
- Experience in working with the acutely ill, chronically ill and/or palliative clients preferred
- Understanding of MDS RAI an asset.
- Problem solving
- Organizing own work
- Excellent recording and reporting skills
- Personal care skills
- Ability to read, write and communicate effectively in English
- CPR

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources**  
**Haliburton Highlands Health Services**  
**Box 115, Haliburton, ON K0M 1S0**  
**E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)**  
**Fax: 705-457-4609**

### **PLEASE QUOTE JOB NUMBER:**

**2026-23**

### **DEADLINE:**

**February 20, 2026 @ 1600 Hours**

HHHS uses AI-enabled tools to sort applications based on job-related criteria.

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.